Day's Motor Group
www.days.co.uk

2024-25 GENDER PAY REPORT

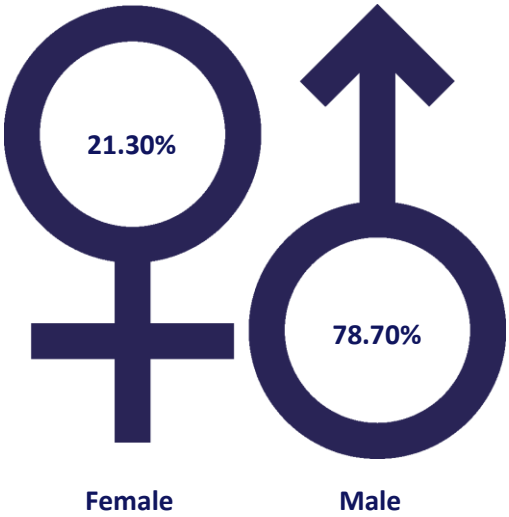
This report presents gender pay gap data for Day's Motor Group based on snapshot figures from the wage file on the 5 April 2025.

Pay and Bonus

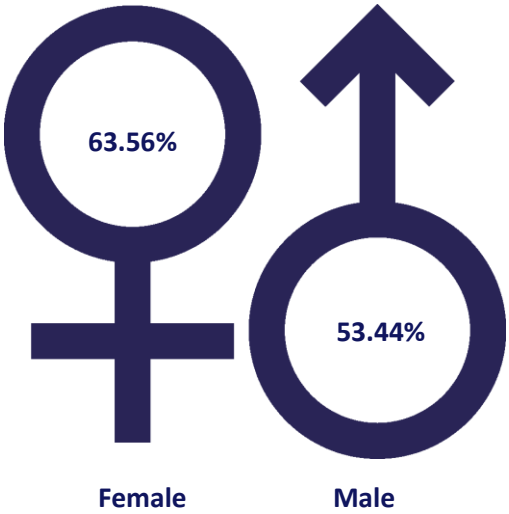
Difference between men and women

	MEAN	MEDIAN
HOURLY RATE	15.68%	1.03%
BONUS PAID	60.30%	40.84%

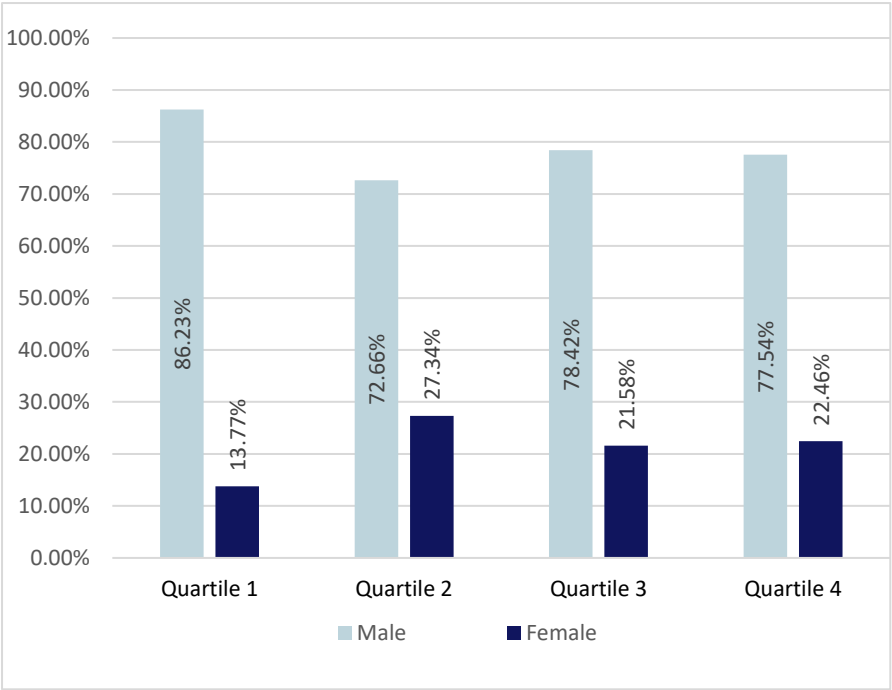
Employee Proportions



% Of employees that received a bonus



Within Days Motor group a gender pay gap exists due to the nature of the industry and the fact that there are more men than women in senior positions.



Pay Quartiles

The graph illustrates the gender split when the hourly rate of pay is listed in the order of highest to lowest and then split by ranking into quartiles for both men and women.

Explanation of why there is a Gender Pay Gap

A gender pay gap exists due to the imbalance of male and female employees across the whole company; this is in line with the industry that we trade within. Men and women that work in the same role have an identical pay structure within Days Motor Group.

Grant Matthews
Financial Director